

BENEFIT PACKAGES FOR 2012 - 2013		Aetna Tier 1	Aetna Tier 2	Aetna PPO	Kaiser Permanente
		\$20 Copay	\$30 Copay	\$20 Copay, 80/60	\$30 Copay
Medical		\$7,990.20	\$12,258.00	\$12,476.52	\$9,446.64
Pharmacy (Express Scripts)		\$1,925.16	\$1,925.16	\$1,925.16	Included
Behavioral Health (Mental Health Network)		\$584.04	\$584.04	\$584.04	Included
Delta Dental		\$1,543.68	\$1,543.68	\$1,543.68	\$1,543.68
EyeMed		\$124.44	\$124.44	\$124.44	\$124.44
Prudential		\$156.00	\$156.00	\$156.00	\$156.00
Total Health & Welfare Premium Cost		\$12,323.52	\$16,591.32	\$16,809.84	\$11,270.76
Maximum District Contribution		\$10,640.64	\$10,640.64	\$10,640.64	\$10,640.64
Employee Pay Annually		\$1,682.88	\$5,950.68	\$6,169.20	\$630.12
Employee Pay - 10thly		\$168.29	\$595.07	\$616.92	\$63.01

NOTES:

Married couples choosing Aetna - HMO Tier 1 will have no employee contribution and a reimbursement pool of \$4,486.32

Married couples choosing Aetna - HMO Tier 2 will have no employee contribution and a reimbursement pool of \$ 218.52

Married couples choosing Aetna - PPO will have no employee contribution and no reimbursement pool

Married couples choosing Kaiser will have no employee contribution and a reimubusement pool of \$5,539.08