

FTE

CONTRACT | **HOURLY

CERTIFICATED BARGAINING UNIT, ADULT EDUCATION, RISE, AND HOME TEACHERS
PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2012 - 2013 SCHOOL YEAR

Important: All employee contributions for medical, dental, and vision will be taken pre-tax unless the post-tax form is submitted.

| | | MEDICAL (MED+PHAR+BH+CHIRO) | | | | DENTAL | VISION | LIFE | |
|---------|----------------------|-----------------------------|------------------|---------------------------------|-----------------|-----------------|--------------------|----------------------|--------------|
| | | KAISER | AETNA HMO TIER 1 | AETNA HMO TIER 2 (FULL NETWORK) | AETNA PPO | DELTA DENTAL | MEDICAL EYE SERVS. | PRUDENTIAL LIFE INS. | |
| 76-100% | 36 HRS OR MORE/WEEK | 100% EMPLOYEE | 63.41 | 169.51 | 596.29 | 618.14 | 0.00 | 0.00 | 0.00 |
| | | DISTRICT | <u>881.26</u> | <u>881.26</u> | <u>881.26</u> | <u>881.26</u> | <u>152.21</u> | <u>15.00</u> | <u>15.60</u> |
| | | TOTAL | 944.67 | 1,050.77 | 1,477.55 | 1,499.40 | 152.21 | 15.00 | 15.60 |
| 51-75% | 27 TO 36 HRS/ WEEK | 25/75% EMPLOYEE | 283.72 | 389.82 | 816.60 | 838.45 | 38.05 | 3.75 | 3.90 |
| | | DISTRICT | <u>660.95</u> | <u>660.95</u> | <u>660.95</u> | <u>660.95</u> | <u>114.16</u> | <u>11.25</u> | <u>11.70</u> |
| | | TOTAL | 944.67 | 1,050.77 | 1,477.55 | 1,499.40 | 152.21 | 15.00 | 15.60 |
| 26-50% | 18 TO 27 HRS/ WEEK | 50/50% EMPLOYEE | 504.04 | 610.14 | 1,036.92 | 1,058.77 | 76.10 | 7.50 | 7.80 |
| | | DISTRICT | <u>440.63</u> | <u>440.63</u> | <u>440.63</u> | <u>440.63</u> | <u>76.11</u> | <u>7.50</u> | <u>7.80</u> |
| | | TOTAL | 944.67 | 1,050.77 | 1,477.55 | 1,499.40 | 152.21 | 15.00 | 15.60 |
| 0-25% | 12.5 TO 18 HRS/ WEEK | 75/25% EMPLOYEE | 724.35 | 830.45 | 1,257.24 | 1,279.09 | 114.16 | 11.25 | 11.70 |
| | | DISTRICT | <u>220.32</u> | <u>220.32</u> | <u>220.31</u> | <u>220.31</u> | <u>38.05</u> | <u>3.75</u> | <u>3.90</u> |
| | | TOTAL | 944.67 | 1,050.77 | 1,477.55 | 1,499.40 | 152.21 | 15.00 | 15.60 |

****ADULT ED, R.I.S.E., and HOME TEACHERS ONLY**

Rates effective 7/1/2012

CERTIFICATED

REVISED 4/20/2011