

Important: All employee contributions for medical, dental, and vision will be taken pre-tax unless the post-tax form is submitted.

**CERTIFICATED BARGAINING UNIT, ADULT EDUCATION, RISE, AND HOME TEACHERS
PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2016 - 2017 SCHOOL YEAR**

MEDICAL

FTE CONTRACT		**HOURLY	UHC PPO 750/2250		UHC PPO 500/1500		UHC HSA1 1500/3000		UHC HSA2 3000/6000		ANTHEM MINIMUM VALUE PLAN 5900/11800		KAISER MINIMUM VALUE PLAN 4500/9000		
			SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	
76-100%	36 HRS OR MORE/WEEK	100% EMPLOYEE	350.00	960.00	700.00	1,180.00	300.00	370.00	200.00	240.00	0.00	0.00	0.00	0.00	
		DISTRICT	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>
		TOTAL	1,367.85	1,977.85	1,717.85	2,197.85	1,317.85	1,387.85	1,217.85	1,257.85	1,017.85	1,017.85	1,017.85	1,017.85	
51-75%	27 TO 36 HRS/ WEEK	25/75% EMPLOYEE	604.46	1,214.46	954.46	1,434.46	554.46	624.46	454.46	494.46	0.00	228.47	0.00	212.89	
		DISTRICT	<u>763.39</u>	<u>763.39</u>	<u>763.39</u>	<u>763.39</u>	<u>763.39</u>	<u>763.39</u>	<u>763.39</u>	<u>763.39</u>	<u>763.39</u>	<u>763.39</u>	<u>763.39</u>	<u>763.39</u>	<u>763.39</u>
		TOTAL	1,367.85	1,977.85	1,717.85	2,197.85	1,317.85	1,387.85	1,217.85	1,257.85	763.39	991.86	763.39	976.28	
26-50%	18 TO 27 HRS/ WEEK	50/50% EMPLOYEE	858.92	1,468.92	1,208.92	1,688.92	808.92	878.92	708.92	748.92	0.00	482.93	0.00	467.35	
		DISTRICT	<u>508.93</u>	<u>508.93</u>	<u>508.93</u>	<u>508.93</u>	<u>508.93</u>	<u>508.93</u>	<u>508.93</u>	<u>508.93</u>	<u>508.93</u>	<u>508.93</u>	<u>508.93</u>	<u>508.93</u>	<u>508.93</u>
		TOTAL	1,367.85	1,977.85	1,717.85	2,197.85	1,317.85	1,387.85	1,217.85	1,257.85	508.93	991.86	508.93	976.28	
0-25%	12.5 TO 18 HRS/ WEEK	75/25% EMPLOYEE	1,113.38	1,723.38	1,463.38	1,943.38	1,063.38	1,133.38	963.38	1,003.38	173.05	737.39	152.32	721.81	
		DISTRICT	<u>254.47</u>	<u>254.47</u>	<u>254.47</u>	<u>254.47</u>	<u>254.47</u>	<u>254.47</u>	<u>254.47</u>	<u>254.47</u>	<u>254.47</u>	<u>254.47</u>	<u>254.47</u>	<u>254.47</u>	<u>254.47</u>
		TOTAL	1,367.85	1,977.85	1,717.85	2,197.85	1,317.85	1,387.85	1,217.85	1,257.85	427.52	991.86	406.79	976.28	

**ADULT ED, R.I.S.E., and HOME TEACHERS ONLY

Rates effective 7/1/2016

CERTIFICATED