

Important: All employee contributions for medical, dental, and vision will be taken pre-tax unless the post-tax form is submitted.

**CERTIFICATED BARGAINING UNIT, ADULT EDUCATION, RISE, AND HOME TEACHERS
PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2015 - 2016 SCHOOL YEAR**

		MEDICAL										DENTAL	VISION	LIFE
		KAISER DHMO-LOW OPTION 2	KAISER	ABC/UHC HMO40	ABC/UHC HMO30	ABC/UHC HMO15	UHC PPO750	UHC PPO500	UHC HSA1	UHC HSA2	DELTA DENTAL	MES	PRUDENTIAL LIFE INS.	
FTE CONTRACT	**HOURLY													
76-100%	36 HRS OR MORE/WEEK	100% EMPLOYEE	184.62	257.66	338.62	476.18	594.62	962.72	1,180.27	369.19	240.84	0.00	0.00	0.00
		DISTRICT	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>149.47</u>	<u>14.16</u>	<u>15.60</u>
		TOTAL	1,196.96	1,270.00	1,350.96	1,488.52	1,606.96	1,975.06	2,192.61	1,381.53	1,253.18	149.47	14.16	15.60
51-75%	27 TO 36 HRS/ WEEK	25/75% EMPLOYEE	437.71	510.75	591.70	729.26	847.70	1,215.80	1,433.35	622.27	493.92	37.37	3.54	3.90
		DISTRICT	<u>759.25</u>	<u>759.25</u>	<u>759.26</u>	<u>759.26</u>	<u>759.26</u>	<u>759.26</u>	<u>759.26</u>	<u>759.26</u>	<u>759.26</u>	<u>112.10</u>	<u>10.62</u>	<u>11.70</u>
		TOTAL	1,196.96	1,270.00	1,350.96	1,488.52	1,606.96	1,975.06	2,192.61	1,381.53	1,253.18	149.47	14.16	15.60
26-50%	18 TO 27 HRS/ WEEK	50/50% EMPLOYEE	690.79	763.83	844.79	982.35	1,100.79	1,468.89	1,686.44	875.36	747.01	74.73	7.08	7.80
		DISTRICT	<u>506.17</u>	<u>506.17</u>	<u>506.17</u>	<u>506.17</u>	<u>506.17</u>	<u>506.17</u>	<u>506.17</u>	<u>506.17</u>	<u>506.17</u>	<u>74.74</u>	<u>7.08</u>	<u>7.80</u>
		TOTAL	1,196.96	1,270.00	1,350.96	1,488.52	1,606.96	1,975.06	2,192.61	1,381.53	1,253.18	149.47	14.16	15.60
0-25%	12.5 TO 18 HRS/ WEEK	75/25% EMPLOYEE	943.87	1,016.91	1,097.87	1,235.43	1,353.87	1,721.97	1,939.52	1,128.44	1,000.09	112.10	10.62	11.70
		DISTRICT	<u>253.09</u>	<u>253.09</u>	<u>253.09</u>	<u>253.09</u>	<u>253.09</u>	<u>253.09</u>	<u>253.09</u>	<u>253.09</u>	<u>253.09</u>	<u>37.37</u>	<u>3.54</u>	<u>3.90</u>
		TOTAL	1,196.96	1,270.00	1,350.96	1,488.52	1,606.96	1,975.06	2,192.61	1,381.53	1,253.18	149.47	14.16	15.60

**ADULT ED, R.I.S.E., and HOME TEACHERS ONLY
Rates effective 7/1/2015

CERTIFICATED